

GANADO UNIFIED SCHOOL DISTRICT No.20

Our Vision is to be a professional learning community that focuses on all students exceeding educational expectations.



Our Mission is to ensure all students a quality education and strengthen Diné cultural values for life long learning.

Regular Meeting Minutes Of the Governing Board of the Ganado Unified School District No. 20 September 02, 2015 at 6:00 p.m. in the District Board Room

PUBLIC HEARING

Mr. Allan Blacksheep, Jr. called the public hearing to order at 6:03 p.m.

- I. **Review of the Proposed Expenditure Plan for Fund 550 Insurance Proceeds:** Mr. Allsbrooks provided an overview on the plan to spend some of the insurance proceeds to replace the high school roof. The district received insurance proceeds for damages done to the high school roof of almost \$200,000.00. Mr. Allsbrooks stated that he is asking the Governing Board to release up to about \$25,000.00 to assist the completion of the roofing at the Ganado High School, which includes some contingency funding. School Facilities Board will fund majority of the construction.
- II. **Public Comments:** Dr. Bluehouse asked if the insurance proceeds is only used for construction. The Public Hearing is pursuant to ARS15-1103, part C, which states that proceeds can be applied to construct, acquire, improve, repair or furnish school buildings after a notice is provided to the public. Mr. Allsbrooks stated that he will provide a plan later in the year on how to spend the remaining balance of the insurance proceeds. S.D. Crane Builders of Phoenix, Arizona is the contractors that submitted the lowest bid. The company is required to follow the codes of the Navajo Nation and are required to utilize as much local people during the project.
- III. **Close Public Meeting:** The public hearing was closed at 6:10 p.m.

AGENDA

- I. **CALL TO ORDER:** Allan Blacksheep, Jr. called the meeting to order at 6:11 p.m.
- II. **PLEDGE OF ALLEGIANCE:** William Allsbrooks, Superintendent led the Pledge of Allegiance.
- III. **ROLL CALL:** Phillip Bluehouse, Sylvia Etsitty-Haskie, Teresa Gorman, Allan Blacksheep, Jr. and Wanda Begay were present.
- IV. **CALL TO THE PUBLIC:** **Mae Kelwood, Sage Memorial Hospital Board**, expressed the donation issue of Razaghi Healthcare, Inc., item H on the agenda. She stated that the donations should be viewed as support to the students and the teachers. The IHS investigation that was performed stated that Sage Memorial Hospital lacked public relations, therefore utilize the donations as a sign of support. **Steve Wyble, Ganado Middle School Principal**, who presented the Ganado Middle School Student of the Month: Kru Morgan, 6th Grade; LaBelle LaFrance, 7th Grade; and Natalia Mute, 8th Grade. **Crystal Scholliol, Ganado Middle School Teacher**, who introduced the 2015-16 Student Council. 6th Grade: D'Andre Harker, Trent Montoya, Aidan Begay, Mikaela Bitsuie; 7th Grade: Nizhoni George, Shannon Shirley, Phillip Dempsey, Kolby Kee; 8th Grade: Kandice Lee, Crystal Cheatham, Chante Uentillie, Marcaulin Davis; Treasurer: Abigail Benally; Secretary: LaBelle LaFrance; Vice President: Jayla McIntosh; President: Colby McNabb.
- V. **APPROVAL OF AGENDA: Review, Discussion and Possible Action to Approve the Agenda.** Mrs. Teresa Gorman motions to approve the agenda as presented, second by Mrs. Wanda Begay.
Voice Vote: Dr. Bluehouse – I; Mrs. Etsitty-Haskie – I; Mrs. Gorman – I; Mr. Blacksheep – I; Mrs. Begay - I
Motion Carries: 5, 0, 0

VI. CONSENT AGENDA: Review, Discussion, and Possible Action to Approve the Consent Agenda.

- A. Approval of Governing Board Meeting Minutes:
1. August 5, 2015, Regular Board Meeting
 2. August 14-15, 2015, Board Study Session

B. Approval of District Payroll and Expense Vouchers FY'15-16:

Payroll Vouchers FY'16			Expense Vouchers		
V #05	08/05/15	\$533,311.61	V#1002	08/05/15	\$841,613.03
V #06	08/19/15	\$575,317.71	V#1003	08/19/15	\$459,140.81
V #07	08/19/15	\$1,654.58*			
		*Special	V#1031	08/05/15	\$54,643.37

FY'14-15

C. Student Activities and Auxiliary Bank Accounts

GES SAF	Ending 08/06/15	\$7,157.10
GIS SAF	Ending 07/31/15	\$2,264.16
GMS SAF	Ending 07/31/15	\$5,025.32
GHS Auxiliary Fund	Ending 08/06/15	\$10,930.81

D. Approval of the following Donations:

1. Discussion and possible action to approve donations of Classroom & instructional supplies from DonorChoose.org on behalf of Sarah Garcia, Ganado High School Teacher.

Mrs. Wanda Begay motions to approve VI. Consent Agenda, items A-D, second by Mrs. Teresa Gorman.

Voice Vote: Dr. Bluehouse – I; Mrs. Etsitty-Haskie – I; Mrs. Gorman – I; Mr. Blacksheep – I; Mrs. Begay - I
Motion Carries: 5, 0, 0

VII. OLD BUSINESS

- A. Second reading and possible action to amend the following Governing Board policies: BEC-EB/BEC-EC/BEC-ED Executive Sessions/Open Meeting, BEDA-EA/BEDA-EB/BEDA-EC/BEDA-ED/BEDA-EE/BEDA-EF/BEDA-EG Notification of Board Meetings, BEDG-EA/BEDA-EB Minutes, FCB Retirement of Facilities, GBI Staff Participation in Political Activities, GDQA Support Staff Reduction in Force, IKE-RB Promotion and Retention of Students, IKF Graduation Requirements, JFAB Tuition/Admission of Nonresident Students, JFABC Admission of Transfer Students, JK/JK-RB Student Discipline, JLF-EB Reporting Child Abuse/Child Protection, JLIA Supervision of Students, JQ/JQ-EB Student Fees, Fines and Charges, JRCA-R Request for Transfer of Records, and KDB-R Public's Right to Know/Freedom of Information.

Mrs. Teresa Gorman motioned to table the item to the next meeting to allow more time to study the information, second by Mrs. Wanda Begay.

Voice Vote: Dr. Bluehouse – I; Mrs. Etsitty-Haskie – Nay; Mrs. Gorman – I; Mr. Blacksheep – I; Mrs. Begay - I
Motion Carries: 4, 1, 0

- B. Discussion and possible action to accept the Superintendent's report on the FY 2015 Teacher Performance Pay System. This is a report of last school year's results of the plan. There will be a committee that will review the plan of which will come back to the Governing Board for approval in the spring. Dr. Phillip Bluehouse motions to accept the report, second by Mrs. Sylvia Etsitty-Haskie.

Voice Vote: Dr. Bluehouse – I; Mrs. Etsitty-Haskie – I; Mrs. Gorman – I; Mr. Blacksheep – I; Mrs. Begay - I
Motion Carries: 5, 0, 0

VIII. NEW BUSINESS

- A. **Administrative Reports:** The Superintendent, GES Principal, GMS Principal, GHS Principal, Athletic Director, CTE Director, Director of Business Services, Director of Exceptional Student Services, Director of Federal Programs/Grants, Director of Human Resources, Director of Instructional Services, Facilities Maintenance Supervisor, Housing Maintenance Supervisor, Technology Supervisor and Transportation/Security Supervisor submitted reports and were available for questions. Mr. Allsbrooks stated that a plan will be provided on the Maintenance/Housing Facilities Plans and costs. Mrs. Gorman stated that she is concerned that due to all these constructions that not enough funds are in reserve for the CTE Program in case budgets are cut by \$98,000.00. Mrs. Gorman is also concerned that the district utilizes the same contractors and that not enough Navajo workers are being utilized. Mr. Allsbrooks stated that Lake Powell was approved by the Governing Board as the Job Order Contractor to do all the little jobs within the district. They follow the Navajo Nation Labor Relation guidelines to hire employees. Navajo owned contractors almost never submit proposals when the district seeks Job Order Contractors. Mr. Blacksheep requested for Navajo Language and culture from the Principals from each respective schools. He asked if there is something in place and if it is consistent from K-12th grades. He states that it is important and to be proactive. He is requesting an

outline from the Superintendent with supporting documents on the usage of the Job Order Contractor, Lake Powell Construction, which includes the architect.

- B. Discussion and possible action to award the bid for GHS Roof Replacement to S. D. Crane Builders in the amount of \$1,657,491.00.** Dr. Phillip Bluehouse motions to approve to award the bid for GHS Roof replacement to S.D. Crane Builders in the amount of \$1,657,491.00, second by Mrs. Sylvia Etsitty-Haskie. This will include the \$25,000.00 that is requested from the Fund 550 Insurance proceeds. Mr. Allsbrooks stated that it will be a 2-ply roof that is manufactured by Johns Manville. The plans will be to replace all the roofing at the high school including the annex buildings. The only one that is not included is the roof closest to the pavilion parking lot which was recently replaced in 2007. Wesley Begay, Housing Maintenance Supervisor stated that he has been working with the State Facilities Board for the past 3 years to get the roof replaced. There was a letter in the packet from the architect that Mr. Blacksheep pointed out regarding Derbigum versus Johns Manville roofing. Mr. Allsbrooks explained that the letter was from the architect that was trying to convince School Facilities Board to utilize Derbigum which is twice as expensive as the Johns Manville. Most of the roofers that submitted bids have access to Johns Manville, but only one had access to Derbigum. Due to the cost of Derbigum, School Facilities Board will not pay for the expensive roofing, therefore the district will have to come up with the cost difference out of pocket, if they decide to go with Derbigum. Mr. Allsbrooks did not feel that it was worth spending almost \$3 million, which the district does not have funding for, to go with Derbigum when they all have a 20 year warranty. Annex buildings are added bids which were included with the funding that was available. Mr. Blacksheep stated that this is an item that required further study, especially with the letter stating concerns of the architect. Mrs. Etsitty-Haskie expressed that there is a need to get the project underway and award the bid. She stated that it will be a disservice to the school, students and the staff who work in the building if they continue to operate under a facility with problems. Mrs. Teresa Gorman made a substitute motion to have a special meeting to have the School Facilities Board and the architects provide a presentation on the roofing project to the Governing Board within the next two weeks, second by Mrs. Wanda Begay.

Voice Vote: Dr. Bluehouse – Nay; Mrs. Etsitty-Haskie – I; Mrs. Gorman – I; Mr. Blacksheep – I; Mrs. Begay - I
Motion Carries: 4, 1, 0

- C. Discussion and possible action to approve the district's proposed expenditure plan for Fund 550 Insurance Proceeds to supplement the GHS Roof Replacement project not to exceed \$25,000.00.** Dr. Phillip Bluehouse motions to approve, second by Mrs. Sylvia Etsitty-Haskie. Due to the tabling of the previous item, Mr. Allsbrooks recommends that this be tabled as well in case supplemental funding amount change. Motioning and seconding party withdraw their motion to approve. Mrs. Sylvia Etsitty-Haskie motions to table this item and made a part of the previous item for the special meeting, second by Mrs. Teresa Gorman.

Voice Vote: Dr. Bluehouse – I; Mrs. Etsitty-Haskie – I; Mrs. Gorman – I; Mr. Blacksheep – I; Mrs. Begay - I
Motion Carries: 5, 0, 0

- D. Discussion and possible action to approve the contract agreement between St. Michaels Association for Special Education, Inc. and GUSD.** Mrs. Sylvia Etsitty-Haskie motions to approve the contract between St. Michaels Association for Special Education, Inc. and GUSD, second by Mrs. Wanda Begay.

Voice Vote: Dr. Bluehouse – I; Mrs. Etsitty-Haskie – I; Mrs. Gorman – I; Mr. Blacksheep – I; Mrs. Begay - I
Motion Carries: 5, 0, 0

- E. Discussion and possible action to adopt a resolution of the Governing Board requesting the State Legislature to restore funding cuts that were made to the CTE budget.** Dr. Phillip Bluehouse motions to adopt a resolution of the Governing Board requesting the State Legislature to restore funding cuts that were made to the CTE budget, second by Mrs. Wanda Begay.

Voice Vote: Dr. Bluehouse – I; Mrs. Etsitty-Haskie – I; Mrs. Gorman – I; Mr. Blacksheep – I; Mrs. Begay - I
Motion Carries: 5, 0, 0

- F. Discussion and possible action to adopt a Resolution of the Governing Board requesting that the NATIVE Governing Board reduce expenses at its central campus and return funding to the satellite districts.** Dr. Phillip Bluehouse motions to adopt a resolution of the Governing Board requesting that the NATIVE Governing Board reduce expenses at its central campus and return funding to the satellite districts, second by Mrs. Teresa Gorman.

Voice Vote: Dr. Bluehouse – I; Mrs. Etsitty-Haskie – I; Mrs. Gorman – I; Mr. Blacksheep – I; Mrs. Begay - I
Motion Carries: 5, 0, 0

- G. Discussion and possible action to adopt a Resolution of the Governing Board urging Congress to repeal sequestration and restore full funding for Impact Aid and other federal education programs.** Mrs. Wanda Begay motions to adopt a resolution of the Governing Board urging Congress to repeal sequestration and restore funding for Impact Aid and other federal education programs, second by Mrs. Teresa Gorman.

Voice Vote: Dr. Bluehouse – I; Mrs. Etsitty-Haskie – I; Mrs. Gorman – I; Mr. Blacksheep – I; Mrs. Begay - I
Motion Carries: 5, 0, 0

- H. Discussion and possible action regarding the acceptance of donations from Razaghi Healthcare.** Dr. Phillip Bluehouse motions to continue the acceptance of donations from Razaghi Healthcare, second by Mrs. Sylvia Etsitty-Haskie. Mrs. Gorman requested to get clarification on the solicitation of donations by the Superintendent from the district's legal counsel. Mrs. Etsitty-Haskie restated that

the topic was discussed at the Governing Board Work Study session and since the Governing Board was not able to make any decisions at that time, it was brought back to a Regular Governing Board meeting for action.

Voice Vote: Dr. Bluehouse – I; Mrs. Etsitty-Haskie – I; Mrs. Gorman – Nay; Mr. Blacksheep – I; Mrs. Begay - Nay
Motion Carries: 3, 2, 0

- I. **Discussion and possible action to approve a Memorandum of Agreement between the Judicial Branch Peacemaking Program of the Navajo Nation and GUSD for FY 2016.** Mrs. Sylvia Etsitty-Haskie motions to approve a Memorandum of Agreement between the Judicial Branch Peacemaking Program of the Navajo Nation and GUSD for FY'2016, second by Mrs. Wanda Begay.

Voice Vote: Dr. Bluehouse – I; Mrs. Etsitty-Haskie – I; Mrs. Gorman – I; Mr. Blacksheep – I; Mrs. Begay - I
Motion Carries: 5, 0, 0

- J. **Discussion and possible action to approve the following fundraising activities: concessions at games, photographs, yearbook sales, movie nights, monetary donations, 5K Walk/Run, Alumni Run, Candy Grams, T-shirt sales, Ganado merchandise sales, arts & crafts sales, auctions, book fairs, hat day, car washes, food sales, and plays presented by the drama club.** Mrs. Wanda Begay motions to approve the following fundraising activities: concessions at games, photographs, yearbook sales, movie nights, monetary donations, 5K Walk/Run, Alumni Run, Candy Grams, T-shirt sales, Ganado merchandise sales, arts & crafts sales, auctions, book fairs, hat day, car washes, food sales, and plays presented by the drama club, second by Mrs. Sylvia Etsitty-Haskie.

Voice Vote: Dr. Bluehouse – I; Mrs. Etsitty-Haskie – I; Mrs. Gorman – I; Mr. Blacksheep – I; Mrs. Begay - I
Motion Carries: 5, 0, 0

IX. PERSONNEL

A. Discussion and possible action to approve a new position:

1. Maintenance Worker III-Plumber

B. Discussion and possible action to approve a temporary position at Ganado Elementary School from August 19, 2015 – October 26, 2015:

1. Instructional Assistant II

C. Discussion and possible action to approve the following Supplemental Contracts/Extra Duty Pay for Certified/Classified Staff for FY'16:

1. GES After School Tutoring - 21st Century Grant:
 - a. Tonya Thacker
 - b. Carletta Shirley
 - c. Rena Begay
 - d. Irene Curley
 - e. Vera Lee
 - f. Marjorie Bia
 - g. Charlene Nez
2. GHS After School Credit Recovery Support/After School Tutoring:
 - a. Evonne Yazzie
 - b. Robert Weber
 - c. Glozie Lariza
 - d. Paul Hurley
 - e. Joel Vanta
 - f. Dina Ross
 - g. Marsadie Jones
 - h. Marilyn Benally
 - i. Robert Hollifield
 - j. Sharon Hollifield
 - k. Sarah Dedman
3. GMS National Junior Honor Society Sponsorship: Lafina Willard
4. GHS Chair/Leadership Team Involvement:
 - a. Evonne Yazzie-Math
 - b. Norman Geiger-Science
 - c. Sarah Garcia-English
 - d. Laverne Mannie-Fine Arts
 - e. Robert Weber-Social Studies
5. GHS Class/Club Sponsorship:
 - a. Student Council: Cheryldine Begay & Joannet Patun-og
 - b. Senior Class: Evonne Yazzie & Laverne Mannie
 - c. Junior Class: Sarah Garcia & Marilyn Benally
 - d. Sophomore Class: Adelfa Begay
 - e. Freshmen Class: Dina Ross & Kristopher Kuhl
 - f. Yearbook Club: Sarah Dedman & Glozie Lariza
 - g. Photography Club/Student Newspaper: Christopher Ames
 - h. Native American Club: Marsadie Jones & Dina Ross
 - i. Rodeo Club: Leander Thomas
 - j. Spanish Club: Dina Ross
 - k. National Honor Society: Sarah Wilson
 - l. Drama Club: Sarah Wilson
 - m. Life Skills Club: Lucy Brown
 - n. Volleyball Club: Jerome Burns
 - o. Girls Basketball Club: Michael Bitsuie
 - p. Boys Basketball Club: Julian Chee
 - q. Ganado Running Club: Lynette Lookingack

- r. Cheer Club: Sherri Brown
- 6. Vertical Alignment Training Participation:
 - a. Wylma Arviso
 - b. Mickey Jones
 - c. Adelfa Begay
- 7. GMS Athletic Coaches for 2015 Fall Sports:
 - a. Head Volleyball Coach: Jolena Burns
 - b. Assistant Cross Country Coach: Sharilynn Slivers
 - c. Assistant Cross Country Coach: Gloria Finney

D. Discussion and possible action to hire substitute Teachers for FY'2016:

- 1. Jennifer Lee
- 2. Candice Begay

E. Discussion and possible action to hire substitute staff for FY'2016:

- 1. Security Officer: Gilbert Begay

Mrs. Teresa Gorman motions to approve IX. Personnel, items A-E as presented, second by Mrs. Wanda Begay. Dr. Bluehouse recused himself from voting for C6b. Mickey Jones.

Voice Vote: Dr. Bluehouse – I; Mrs. Etsitty-Haskie – I; Mrs. Gorman – I; Mr. Blacksheep – I; Mrs. Begay - I
Motion Carries: 5, 0, 0

X. ANNOUNCEMENTS

- A. Next Governing Board Meeting, October 7, 2015
- B. ASBA Law Conference, September 9-11, 2015
- C. ASBA Delegate Assembly, September 12, 2015
- D. Parent/Teacher Conferences, September 17, 2015 (Early Release)
- E. NAFIS Fall Conference, September 27-29, 2015
- F. Professional Development, September 30, 2015 (Early Release)

XI. ADJOURNMENT: Mrs. Teresa Gorman motions to adjourn, second by Mrs. Wanda Begay. Meeting adjourned at 7:34 p.m.

Voice Vote: ALL – I

Motion Carries: 5, 0, 0

Respectfully submitted by Ruth Kanuho, Superintendent's Secretary.