

# GANADO UNIFIED SCHOOL DISTRICT No.20

Our Vision is to be a professional learning community that focuses on all students exceeding educational expectations.



Our Mission is to ensure all students a quality education and strengthen Diné cultural values for life long learning.

## Regular Meeting Minutes Of the Governing Board of the Ganado Unified School District No. 20 August 05, 2015 at 6:00 p.m. in the District Board Room

**IV. CALL TO THE PUBLIC:** The Call to the Public item was presented prior the official “Call to Order” of the meeting while awaiting a quorum of the Governing Board. Mr. Allan Blacksheep and Dr. Phillip Bluehouse were present. **William Allsbrooks, Superintendent**, recognized teachers who earned the highest ratings on last year’s teacher performance evaluation system: Elaina Vann, GES; Merrill Hill, GMS; Sarah Garcia, GHS; Norm Geiger, GHS (tied). Each Teacher received a new Apple iPad Air 2 courtesy of Razaghi Healthcare. He also recognized Shauna Silversmith, GES Teacher for the highest student achievement scores in the district last year. Ms. Silversmith also received a new Apple iPad Air 2. 100% of Ms. Silversmith’s students met or exceeded the standards in English/Language Arts and 85% of her students met or exceeded the standards in Math. Mr. Allsbrooks also recognized Merrill Hill, GMS, who was selected by the Arizona Small and Rural Schools Association’s Teacher of the Year to represent Apache County. **John McIntosh, Parent**, made positive comments about the excellent summer program this summer. He thanked the Coach, Lynette Lookingback, the Athletic Director, Jim Dowse for the coordination and the Governing Board, parent and community. Mr. McIntosh congratulated the teachers who were recognized earlier.; **Janaya McIntosh, Student/Athlete**, stated that she had one of the greatest experiences of her lifetime when she traveled with the Cross Country team on the “Tour of the Legends” trip this summer. She thanked the Governing Board and hopes that they do this every year.; **Evelyn Walker, Employee**, introduced herself and welcomed back all staff and new staff. She encouraged teamwork and to respect one another and wishes all to have a good year.; **Lynette Lookingback, Employee/Cross Country Coach**, thanked the Governing Board for the opportunity for the experience, thanked the parents for the fundraising. She gave an insight of the tour and the slight overcoming they had to endure during this trip. She presented a collage certificate to the following for their assistance: Governing Board members, Jim Dowse, Elissa James, Kim Pearce, Dennis Dedman, Judy James, Wesley Begay, Josephine Kee, Ray Ann Terry, Anna Clairmont and Jerome Burns. Mr. Allan Blacksheep congratulated all the teachers for what they do and for the team report. He encourages “Teamwork”, because we are here for the student.

*Mrs. Wanda Begay arrives at 6:44 p.m.*

- I. CALL TO ORDER:** Mr. Allan Blacksheep, Jr. called the meeting to order at 6:49 p.m.
- II. PLEDGE OF ALLEGIANCE:** Mr. William Allsbrooks led the Pledge of Allegiance.
- III. ROLL CALL:** Dr. Phillip Bluehouse, Allan Blacksheep, Jr., and Wanda Begay were present.
- V. APPROVAL OF AGENDA: Review, Discussion and Possible Action to Approve the Agenda.** William Allsbrooks presented the August 05, 2015 meeting agenda with the recommendation to delete IX. Personnel, item E4c. Crystal Shalilol. Mrs. Wanda Begay motions to approve the agenda as recommended with the deletion, second by Dr. Phillip Bluehouse.  
*Voice Vote: Dr. Bluehouse – I; Mr. Blacksheep – I; Mrs. Begay - I*  
*Motion Carries: 3, 0, 0*
- VI. CONSENT AGENDA: Review, Discussion, and Possible Action to Approve the Consent Agenda.**

**A. Approval of Governing Board Meeting Minutes:**  
1. July 8, 2015, Regular Board Meeting

**B. Approval of District Payroll and Expense Vouchers FY’16:**

Payroll Vouchers FY15/16		Expense Vouchers	
V #01 07/08/15	\$59,527.16	V#1000 07/08/15	\$148,028.61

V #02 07/13/15	\$1,541.07*	V#1001 07/22/15	\$759,447.27
V #03 07/22/15	\$178,736.03	V#1030 07/22/15	\$29,987.50 (FY14-15)
V#04 07/23/15	\$2,329.74*	*Special	

**C. Student Activities and Auxiliary Bank Accounts**

GES SAF	Ending 07/06/15	\$7,157.10
GIS SAF	Ending 06/30/15	\$2,264.16
GMS SAF	Ending 06/30/15	\$5,026.72
GHS SAF	Ending 06/15/15	\$48,411.68
	Ending 07/15/15	\$41,148.78
GHS Auxiliary Fund	Ending 07/06/15	\$17,381.57

**D. Month-End Expenditure Budget Report – FY'15**

1. Month-End Expenditure Budget Balance Report for July 2015.

**E. Approval of the following Travel Requests:**

1. Discussion and possible action to approve overnight travel for the GHS Volleyball Team to attend a Volleyball Tournament in Payson, Arizona from September 3-5, 2015.
2. Discussion and possible action to approve overnight travel for the GHS Cross-Country Team to attend the Doug Connelly Cross Country Invitational in Tempe, Arizona from September 25-26, 2015.
3. Discussion and possible action to approve overnight travel for the GHS Cross-Country Team to attend the Desert Twilight Cross Country Invitational in Casa Grande, Arizona from October 1-2, 2015.
4. Discussion and possible action to approve overnight travel for the GHS Volleyball Team to attend the Division III State Volleyball Tournament in Prescott, Arizona from November 5-7, 2015.
5. Discussion and possible action to approve overnight travel for the GHS Cross-Country Team to attend the Division III State Cross Country Meet in Phoenix, Arizona from November 6-7, 2015.
6. Discussion and possible action to approve out-of-state travel for William Allsbrooks, Judy James and Wanda Begay to attend the 2015 Fall NAFIS Conference in Washington, D.C. from September 26-29, 2015.

**F. Approval of the following Donations:**

1. Discussion and possible action to accept donations of Two (2) Rupp Goldberg Stem Kits valued at \$3,000.00 each from DINE' Education for Ganado Middle School.

Dr. Phillip Bluehouse motions to approve VI. Consent Agenda, items A-F, second by Mrs. Wanda Begay.

**Voice Vote: Dr. Bluehouse – I; Mr. Blacksheep – I; Mrs. Begay - I**

**Motion Carries: 3, 0, 0**

**VII. OLD BUSINESS**

- A. No Old Business Items.**

**VIII. NEW BUSINESS**

- A. Administrative Reports:** The Superintendent, GES Principal, GMS Principal, GHS Principal, Athletic Director, CTE Director, Director of Business Services, Director of Exceptional Student Services, Director of Federal Programs/Grants, Director of Human Resources, Director of Instructional Services, Facilities Maintenance Supervisor, Housing Maintenance Supervisor, Technology Supervisor and Transportation/Security Supervisor submitted reports and were available for questions.
- B. Discussion and possible action to approve the following individuals as district qualified evaluators for FY'16: William L. Allsbrooks, Jeanna Dowse, Jim Dowse, Lori Gray, Elissa James, Doris Nelson, Dale O'Donnell, Kim Pearce, Steve Wyble, and Cara Yazzie.** Dr. Phillip Bluehouse motions to approve William L. Allsbrooks, Jeanna Dowse, Jim Dowse, Lori Gray, Elissa James, Doris Nelson, Dale O'Donnell, Kim Pearce, Steve Wyble and Cara Yazzie as the FY'15 district qualified evaluators, second by Mrs. Wanda Begay.  
**Voice Vote: Dr. Bluehouse – I; Mr. Blacksheep – I; Mrs. Begay - I**  
**Motion Carries: 3, 0, 0**
- C. First reading to amend the following Governing Board policies: BEC-EB/BEC-EC/BEC-ED Executive Sessions/Open Meeting, BEDA-EA/BEDA-EB/BEDA-EC/BEDA-ED/BEDA-EE/BEDA-EF/BEDA-EG Notification of Board Meetings, BEDG-EA/BEDG-EB Minutes, FCB Retirement of Facilities, GBI Staff Participation in Political Activities, GDQA Support Staff Reduction in Force, IKE-RB Promotion and Retention of Students, IKF Graduation Requirements, JFAB Tuition/Admission of Nonresident Students, JFABC Admission of Transfer Students, JK/JK-RB Student Discipline, JLF-EB Reporting Child Abuse/Child**

**Protection, JLIA Supervision of Students, JQ-R/JGQ-EB Student Fees, Fines and Charges, JRCA-R Request for Transfer of Records and KDB-R Public's Right to Know/Freedom of Information.** First reading therefore does not require any action, however if there are any questions, contact William Allsbrooks before the next Governing Board meeting.

- D. **Presentation, discussion and possible action regarding FY'15 Teacher Effectiveness Ratings and Performance Pay.** Mr. Allsbrooks stated that this item does not require Governing Board action however reviewed the results of the Teacher Performance Pay System. He reviewed the breakdown of the District-wide teacher effectiveness rating. He mentioned that more teachers qualified for performance pay this year where 67 teachers qualified as opposed to last year 52 teachers qualified, therefore the larger number of teachers qualifying for performance pay reduced the actual amount of pay out per teacher this year. Mr. Allsbrooks provided a forewarning for the next school year where any teacher who receive an ineffective rating two years in a row shall be dismissed, per the Governing Board policies. Mr. Blacksheep recommends that this item be put back on the next Governing Board agenda with the full board present. To be presented with the tool used and the evaluation.

## **IX. PERSONNEL**

- A. **Discussion and possible action to accept the following staff resignation:**
1. Cara Joe
- B. **Discussion and possible action to rescind the following contracts:**
1. Dave Goldtooth, Academic Coach
  2. Jennifer McCauley, Teacher
  3. Joseph Brondo, Teacher
  4. Cheila Limpin, Teacher
- C. **Discussion and possible action for hire of Certified Staff:**
1. Tiffany Tracy, Teacher
  2. Shaunya Nez, Teacher
  3. Deborah Josway, Teacher
  4. Dorthea Noble, Teacher
  5. Leandra Thomas, Teacher
  6. Elaine Miller, Teacher
  7. Valerie Singer, Teacher
- D. **Discussion and possible action for placement/hire of Classified Staff:**
1. LaTanya Harry, School Liaison
  2. Joey Begay, Bus Driver/Transportation Worker
  3. Thomas Noble, Security Officer I
  4. Dorthea Benevidez, Security Officer I
  5. Styefred Nez, Food Service Worker II
  6. Roxanne Billie, Food Service Worker II
  7. Keith Long, Maintenance Worker III
- E. **Discussion and possible action to approve the following Supplemental Contracts/Extra Duty Pay for Certified/Classified Staff for FY'16:**
1. **21<sup>st</sup> Century Grant and Program Management at Ganado Elementary School from July 2015 to May 2016:**
    - a. Christina Arthur
  2. **After School Tutoring at the Ganado Middle School for SY'15-16:**

a. Donna DeNoble	b. Vanessa Parker	c. Nyssa Thomassen	d. Christian Sutter
e. Pamela O'Neal	f. Gilbert Tracey	g. Mitchell Simmons	h. Autumn Gorman
i. Valeria Taylor	j. Crystal Schalliol	k. Brian Schalliol	l. Merrill Hill
m. Lafina Willard	n. Jolena Burns	o. Geneva Curley	p. Mary Veridiano

Mrs. Wanda Begay motions to approve IX. Personnel, items A-E2, second by Dr. Phillip Bluehouse.

***Voice Vote: Dr. Bluehouse – I; Mr. Blacksheep – I; Mrs. Begay - I***

***Motion Carries: 3, 0, 0***

3. **After School Tutoring at the Ganado High School for SY'15-16:**

a. Christopher Ames	b. Tjasa Vesel Ames	c. Cheryldine Begay	d. Maria Berkey
e. Marilyn Benally	f. Toliver Billy	g. Brad Burghart	h. Lucy Brown
i. Julian Chee	j. Marty Conrad	k. Gabrielle Curtis	l. Dave Freeman
m. Sarah Garcia	n. Norman Geiger	o. Robert Hollifield	p. Sharon Hollifield

- |                       |                     |                      |                    |
|-----------------------|---------------------|----------------------|--------------------|
| q. Paul Hurley        | r. Glozie Lariza    | s. Charlotte Jackson | t. Marsadie Jones  |
| u. Yuiko Koguchi-Ames | v. Kristopher Kuhl  | w. Laverne Mannie    | x. Chris McNabb    |
| y. Jeremy Nelson      | z. Joannet Patun-og | aa. Dina Ross        | ab. Leander Thomas |
| ac. Roy Valichnac     | ad. Joel Vanta      | ae. Robert Weber     | af. Sarah Wilson   |
| ag. Evonne Yazzie     | ah. Elaine Miller   |                      |                    |

4. **Ganado Middle School Lego Robotics Sponsors and Co-Sponsors:**

- |                    |                   |                                 |
|--------------------|-------------------|---------------------------------|
| a. Brian Schalliol | b. Valeria Taylor | <del>c. Crystal Schalliol</del> |
|--------------------|-------------------|---------------------------------|

5. **Participation in the Vertical Alignment Training on August 8, 2015:**

- |                       |                         |                      |                        |
|-----------------------|-------------------------|----------------------|------------------------|
| a. Laura Begay        | b. Rose Begay           | c. Sharon Begay      | d. Judith Boyd         |
| e. Tyson Curley       | f. Caroline Edgewater   | g. Sylvia Edgewater  | h. Deborah Josway      |
| i. Michelle Nez       | j. Shaunya Nez          | k. Alfreda Reid      | l. Alvita Reid         |
| m. Ana Manuela Rico   | n. Shauna Silversmith   | o. Marvin Slivers    | p. Justina Sutton      |
| q. Diane Tichenor     | r. Leandra Thomas       | s. Tiffany Tracy     | t. Joyce Tsinjinnie    |
| u. Elaina Vann        | v. Monica Youvella      | w. Virginia Apachee  | x. Rachelle Chee       |
| y. Victoria LaFrance  | z. Rachel Locaspino     | aa. Alonzo Miller    | ab. Jinelle Tagg       |
| ac. Tonya Thacker     | ad. Christine Wilson    | ae. Nelford Wilson   | af. Pandora Yazzie     |
| ag. Nathan Yon        | ah. Sharon Curley       | ai. Dorthea Noble    | aj. Valerie Singer     |
| ak. Shannon Begay     | al. Michael Bitsuie     | am. Clarina Boyd     | an. Jolena Burns       |
| ao. Geneva Curley     | ap. Autumn Gorman       | aq. Donna DeNoble    | ar. Merrill Hill       |
| as. Joyce Krueger     | at. Lynette Lookingback | au. Pamela O'Neal    | av. Vanessa Parker     |
| aw. Brian Schalliol   | ax. Crystal Schalliol   | ay. Mitchell Simmons | az. Christian Sutter   |
| ba. Valeria Taylor    | bb. Nyssa Thomassen     | bc. Gilbert Tracey   | bd. Mary Veridiano     |
| be. Lafina Willard    | bf. Christopher Ames    | bg. Tjasa Vesel Ames | bh. Yuiko Kuguchi Ames |
| bi. Cheryldine Begay  | bj. Marilyn Benally     | bk. Maria Berkey     | bl. Toliver Billy      |
| bm. Lucy Brown        | bn. Brad Burghart       | bo. Julian Chee      | bp. Marty Conrad       |
| bq. Gabrielle Curtis  | br. David Freeman       | bs. Sarah Garcia     | bt. Norman Geiger      |
| bu. Robert Hollifield | bv. Sharon Hollifield   | bw. Paul Hurley      | bx. Charlotte Jackson  |
| by. Marsadie Jones    | bz. Kristopher Kuhl     | ca. Glozie Lariza    | cb. Laverne Mannie     |
| cc. Chris McNabb      | cd. Jeremy Nelson       | ce. Joannet Patun-og | cf. Dina Ross          |
| cg. Leander Thomas    | ch. Roy Valichnac       | ci. Elaine Miller    | cj. Joel Vanta         |
| ck. Evonne Yazzie     |                         |                      |                        |

6. **Participation in the Technology Training on August 29, 2015:**

- |                       |                         |                      |                        |
|-----------------------|-------------------------|----------------------|------------------------|
| a. Laura Begay        | b. Rose Begay           | c. Sharon Begay      | d. Judith Boyd         |
| e. Tyson Curley       | f. Caroline Edgewater   | g. Sylvia Edgewater  | h. Deborah Josway      |
| i. Michelle Nez       | j. Shaunya Nez          | k. Alfreda Reid      | l. Alvita Reid         |
| m. Ana Manuela Rico   | n. Shauna Silversmith   | o. Marvin Slivers    | p. Justina Sutton      |
| q. Diane Tichenor     | r. Leandra Thomas       | s. Tiffany Tracy     | t. Joyce Tsinjinnie    |
| u. Elaina Vann        | v. Monica Youvella      | w. Virginia Apachee  | x. Rachelle Chee       |
| y. Victoria LaFrance  | z. Rachel Locaspino     | aa. Alonzo Miller    | ab. Jinelle Tagg       |
| ac. Tonya Thacker     | ad. Christine Wilson    | ae. Nelford Wilson   | af. Pandora Yazzie     |
| ag. Nathan Yon        | ah. Sharon Curley       | ai. Dorthea Noble    | aj. Valerie Singer     |
| ak. Shannon Begay     | al. Michael Bitsuie     | am. Clarina Boyd     | an. Jolena Burns       |
| ao. Geneva Curley     | ap. Autumn Gorman       | aq. Donna DeNoble    | ar. Merrill Hill       |
| as. Joyce Krueger     | at. Lynette Lookingback | au. Pamela O'Neal    | av. Vanessa Parker     |
| aw. Brian Schalliol   | ax. Crystal Schalliol   | ay. Mitchell Simmons | az. Christian Sutter   |
| ba. Valeria Taylor    | bb. Nyssa Thomassen     | bc. Gilbert Tracey   | bd. Mary Veridiano     |
| be. Lafina Willard    | bf. Christopher Ames    | bg. Tjasa Vesel Ames | bh. Yuiko Kuguchi Ames |
| bi. Cheryldine Begay  | bj. Marilyn Benally     | bk. Maria Berkey     | bl. Toliver Billy      |
| bm. Lucy Brown        | bn. Brad Burghart       | bo. Julian Chee      | bp. Marty Conrad       |
| bq. Gabrielle Curtis  | br. David Freeman       | bs. Sarah Garcia     | bt. Norman Geiger      |
| bu. Robert Hollifield | bv. Sharon Hollifield   | bw. Paul Hurley      | bx. Charlotte Jackson  |
| by. Marsadie Jones    | bz. Kristopher Kuhl     | ca. Glozie Lariza    | cb. Laverne Mannie     |
| cc. Chris McNabb      | cd. Jeremy Nelson       | ce. Joannet Patun-og | cf. Dina Ross          |
| cg. Leander Thomas    | ch. Roy Valichnac       | ci. Elaine Miller    | cj. Joel Vanta         |
| ck. Evonne Yazzie     |                         |                      |                        |

Mrs. Wanda Begay motions to approve IX. Personnel, items E3-E6, second by Dr. Phillip Bluehouse.

***Voice Vote: Dr. Bluehouse – I; Mr. Blacksheep – I; Mrs. Begay - I***

***Motion Carries: 3, 0, 0***

7. **Inventory completion at the Ganado Elementary School Library from July 13-16, 2015:**

- a. Sarah Dedman
- b. Henrietta Curtis
- c. Sharilynn Slivers

**8. 2015 Fall Athletic Coaches:**

- a. GHS Freshman Volleyball Coach: Shannon Begay
- b. GHS Cheer Sponsor: Sherri Brown
- c. GMS Head Football Coach: Adriel Shirley
- d. GMS Assistant Football Coach: Tyson Curley
- e. GMS JV Football Coach: Alonzo Miller
- f. GMS JV Football Coach: Dorothea Yazzie
- g. GMS JV Volleyball Coach: Ivanna Jones
- h. GMS Head Cross Country Coach: Leandra Thomas

**9. Ganado High School Athletic Event Workers for SY'16:**

- |                    |                      |                      |                      |
|--------------------|----------------------|----------------------|----------------------|
| a. Abraham Jones   | b. Phillip Nelson    | c. Jerry Allen       | d. Jennifer Lee      |
| e. Candace Begay   | f. Stafford Woody    | g. Christopher Lano  | h. Modesta Cleveland |
| i. Adriel Shirley  | j. Kathleen Shay     | k. Julius Chee       | l. Kevin Watchman    |
| m. Sherry Nelson   | n. Colleen Begay     | o. Charlotte Jackson | p. Candace Willie    |
| q. Freddie Yazzie  | r. Crystal Schalliol | s. Brian Schalliol   | t. Marilyn Benally   |
| u. Jeremiah Rector | v. Anna James        |                      |                      |

**10. Extension of Summer Worker to provide assistance to Facilities Maintenance Groundskeeper from August 03-28, 2015:**

- a. Elvis James

**F. Discussion and possible action for placement of Substitute Teachers for SY'16:**

- |                      |                         |                         |
|----------------------|-------------------------|-------------------------|
| 1. Vanessa Apachee   | 10. Rosemary Sam        | 19. Nathaniel Nelson    |
| 2. Janelle Bluehouse | 11. Gloria Salabye      | 20. Rosalie Tsosie      |
| 3. Norman Bahe       | 12. Dawnylle Smith      | 21. Vernita Wauneka     |
| 4. Pamela J. Begay   | 13. Jacqueline Tsosie   | 22. Ariel Begay         |
| 5. Mollie Claw       | 14. Rita Van Meter      | 23. Nicole Horne        |
| 6. Gordon Dempsey    | 15. Albert A. Yazzie    | 24. Ancita Tsosie       |
| 7. Ruth Jones        | 16. Christina Arthur    | 25. Marriah Silversmith |
| 8. Leann Kinlichee   | 17. Ernestine Cleveland | 26. Elvis James         |
| 9. Joyce M. Muench   | 18. Sharon Curley       | 27. Adriel Shirley      |

**G. Discussion and possible action for placement of Substitute Bus Driver for SY'16:**

- 1. Grace Begay

Mrs. Wanda Begay motions to approve IX. Personnel, items E7-G, second by Dr. Phillip Bluehouse. Dr. Bluehouse recuses himself from voting for Ivanna Jones, Abraham Jones and Janelle Bluehouse.

**Voice Vote: Dr. Bluehouse – I; Mr. Blacksheep – I; Mrs. Begay - I**

**Motion Carries: 3, 0, 0**

**X. ANNOUNCEMENTS**

- A. Next Governing Board Meeting, September 2, 2015
- B. Early Release for Open House, August 12, 2015
- C. Governing Board Retreat at Twin Arrows, August 14-15, 2015
- D. Early Release for Professional Development, August 26, 2015

**XI. ADJOURNMENT:** Dr. Phillip Bluehouse motions to adjourn, second by Mrs. Wanda Begay. Meeting adjourned at 7:30 p.m.

**Voice Vote: ALL – I**

**Motion Carries: 3, 0, 0**

Respectfully submitted by Ruth Kanuho, Superintendent's Secretary.