



ST. RITA  
SCHOOL

# State of the School

## May 2016

# School Officers

- Father Philip Sharkey, Pastor
- Mrs. Patricia O'Neil Tiezzi, Principal
- Mrs. Elaine Lamboley, School Board Chair
- Mrs. Jan Michaels, HSA President

# St. Rita School Mission

- St. Rita School is a Catholic parish elementary school that provides the opportunity for students to be responsible, Christian citizens who are able to make sound, moral choices and to think critically to meet the challenges of today's rapidly changing society and those they will face in the future.

# St. Rita School Philosophy

*St. Rita School is a **community** of children, parents, teachers, and religious of the Church. The primary goal of the school is to **nurture** Catholic, Christian moral principles by providing a **warm, caring, and positive atmosphere**. Furthermore, our goal is to teach the young **to grow spiritually, intellectually, socially and physically**, and to see that each child's gifts and talents are recognized and encouraged.*

# Portrait of a St. Rita Graduate

Trust in God • Show Concern for Others • Respectful

St. Rita graduates are Christ-centered lifelong learners.

They ask “Why?” and “How?” and “What if ?”

They show respect for authority, achieve with humility, and take responsibility for their actions.

They know the value of community, the necessity of service, and the importance of living with integrity.

They are prepared to adapt to a constantly changing world, but they are aware of the constants that never change: trust in God, concern for others, and doing what’s right because it’s the right thing to do.

Learners • Humble • Responsible

Understanding • Act with Integrity

Do What is Right • Seekers • Prepared

# St. Rita School Legacy

## 1956-2000

- 1956** Opened with 240 children in grades 1-4
- 1959** Enrollment had grown to 440 students in grades 1-6
- 1980** Half-day Kindergarten was added as a pilot program. Became a regular offering in 1981
- 1990** Kindergarten program expanded with full- or half-day options
- 1992** Pre-K 3 & 4 programs added
- 1995** Apostles of the Sacred Heart of Jesus come to St. Rita School
- 1997** Computer lab, 2 new classrooms and a handicap entrance added to the school building

# St. Rita School Legacy

## 2001-Present

- 2001** Fully-equipped science lab, art room, renovated library and media center added to school building.
- 2007** Major technology upgrade including new work stations & servers in computer lab and the installation of wireless access throughout the building.
- 2013** Each classroom was equipped with 4-5 iPads. Grade 8 began 1:1 iPad initiative.
- 2014** Grade 7 began 1:1 iPad initiative.
- 2015** new Chrome Computer lab opened. Grade 6 began 1:1 iPad initiative. All-day Pre-K 4 program added. Spanish language instruction added in Grade 2.

# The Role of Religion at St. Rita School

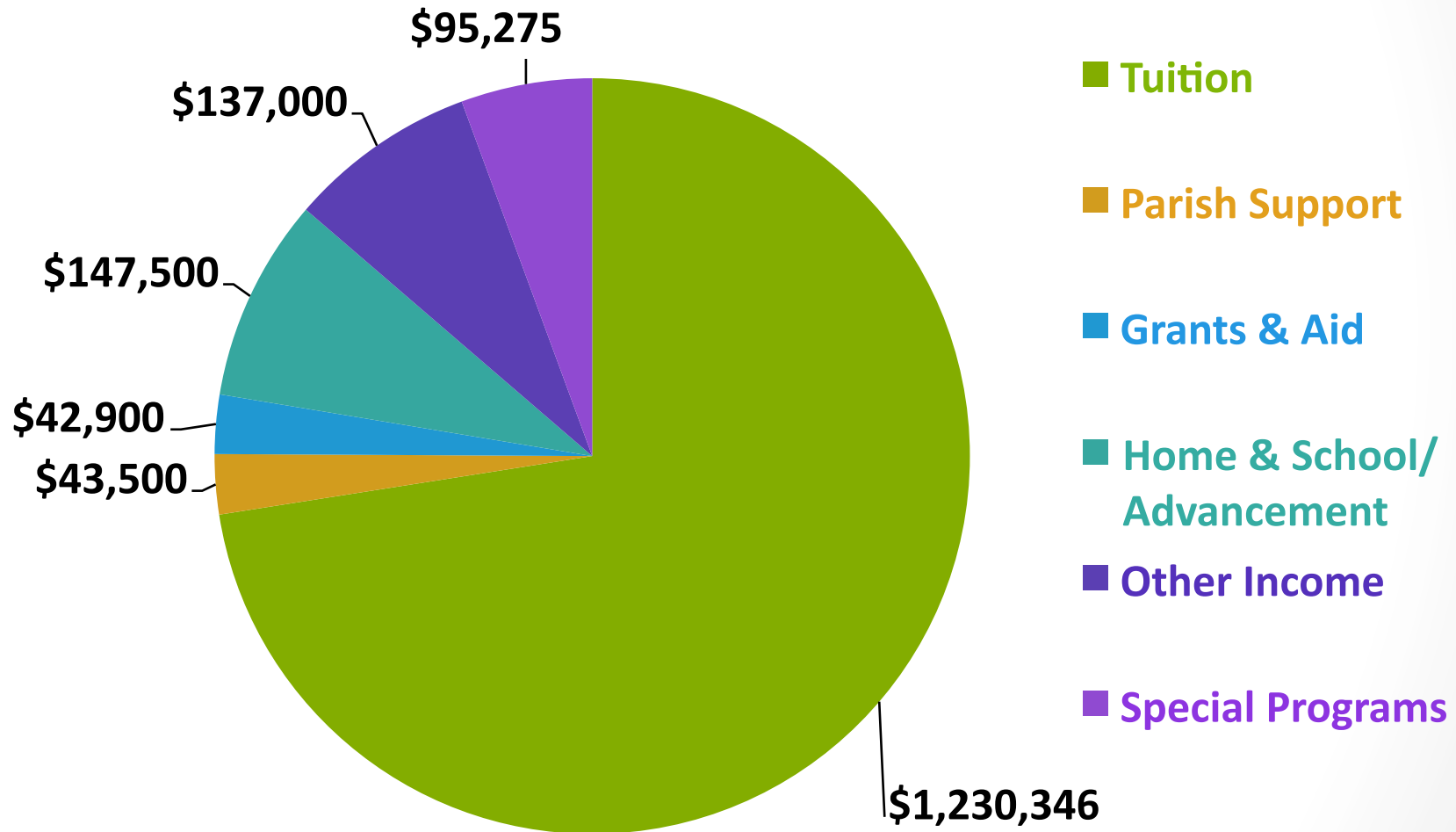
- Daily religion classes
- Daily prayer
- Masses and prayer services
- Penance and first Eucharist preparation
- Community service and charitable events
- Served by various religious communities
  - Sisters of Notre Dame de Namur
  - Dominican Sisters of St. Mary of the Spring
  - Apostles of the Sacred Heart of Jesus



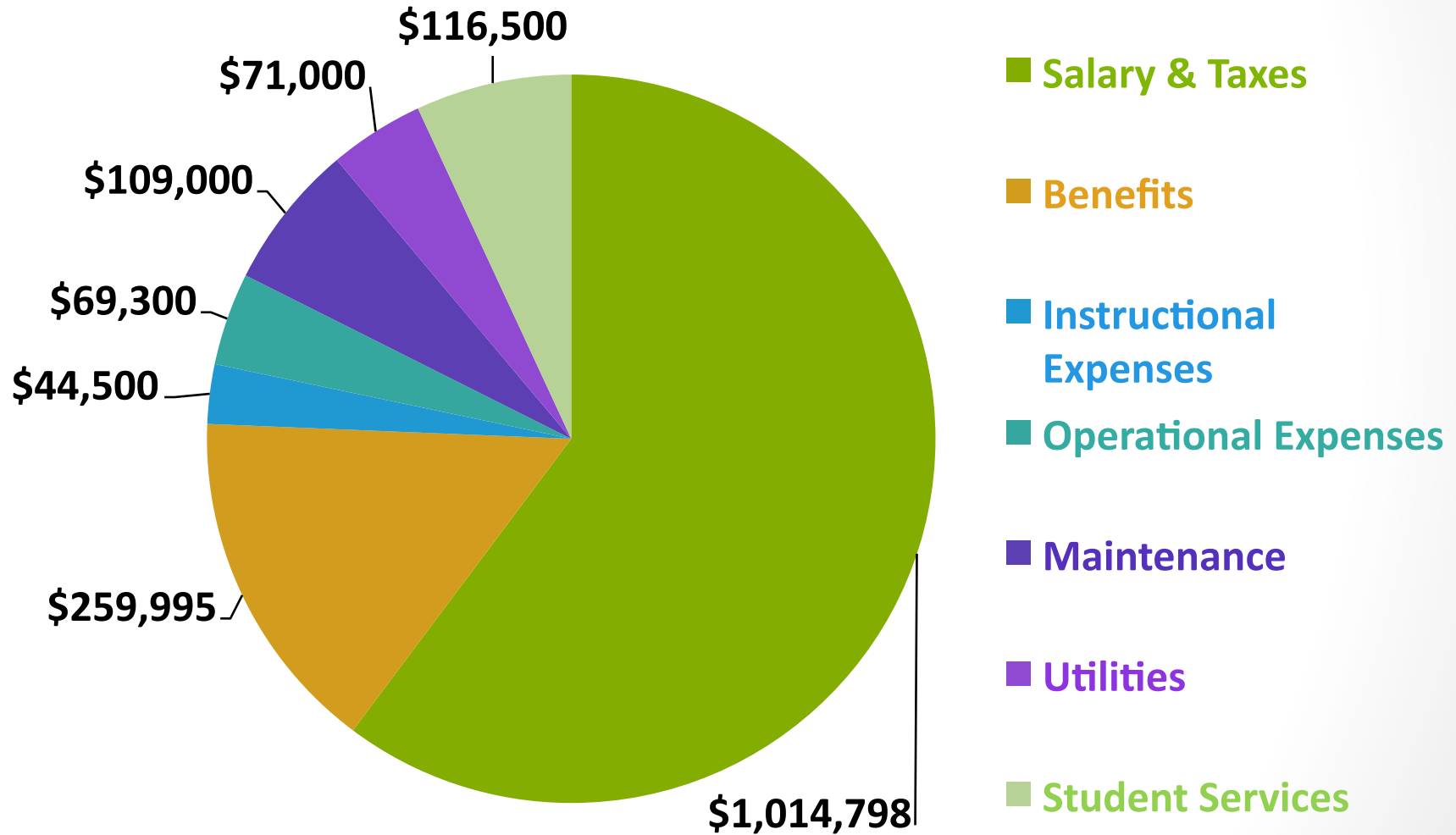
# School Highlights— Co-Curricular Activities

- Annual School Musical
- School Band and Instrumental Instruction
- School Newspaper
- Yearbook
- Technology Club
- Mock Trial
- National Geographic Geography Bee
- Knights of Columbus Spelling Bee
- Invention Convention
- UCONN Global Ed World Simulation Project
- Middle School Student Council
- National Junior Honor Society
- Basketball
- Baseball
- Cheerleading
- Soccer
- Softball

# Financial Breakdown Income



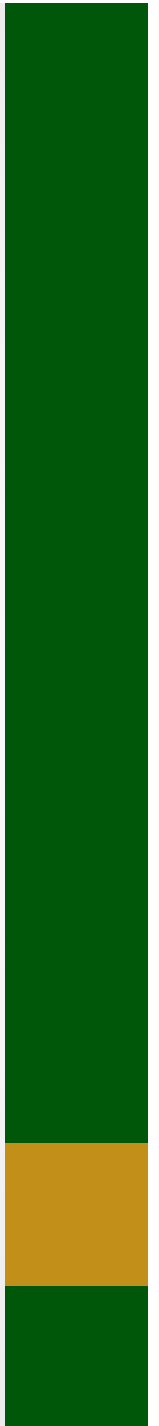
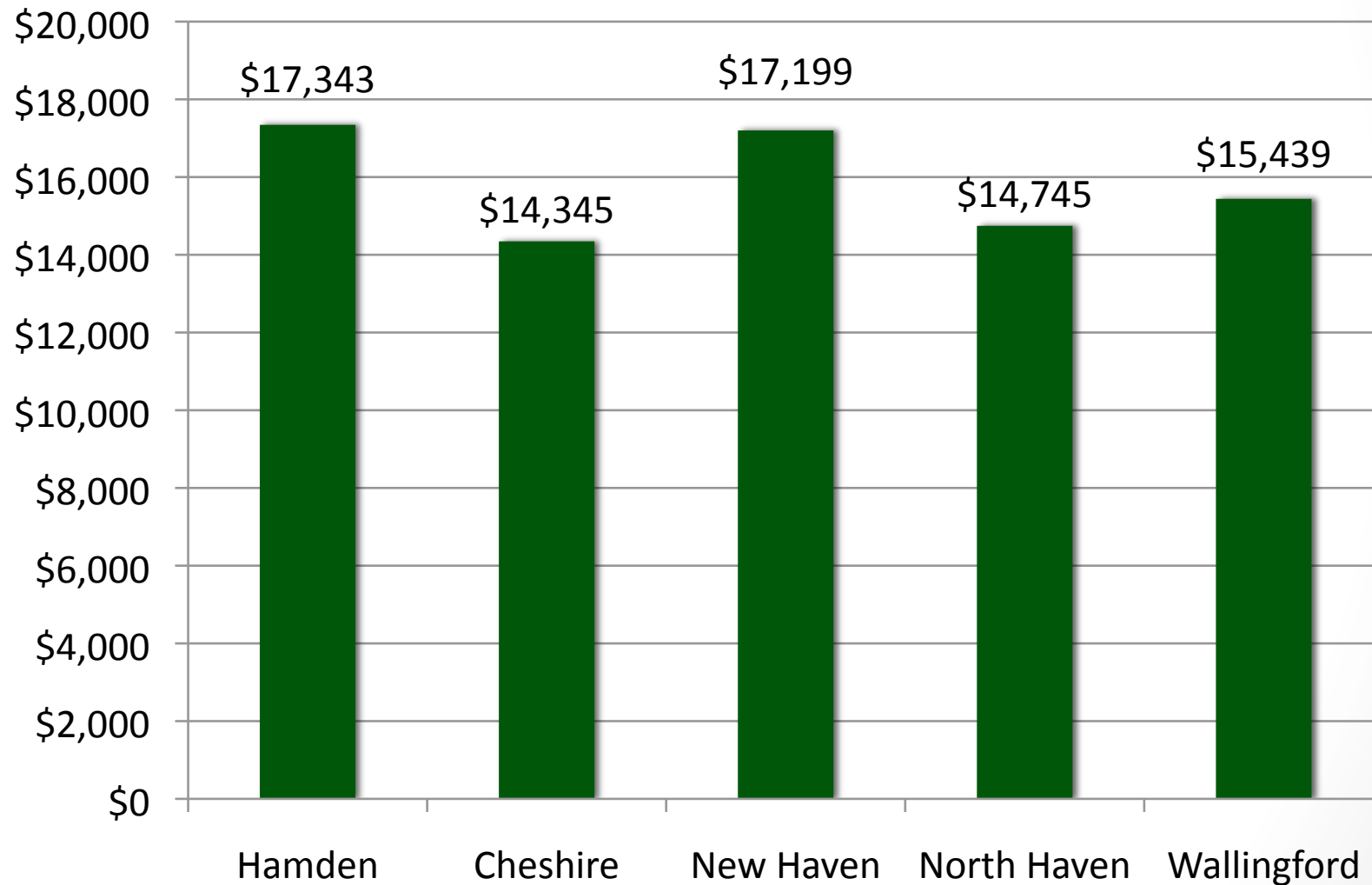
# Financial Breakdown Expenses



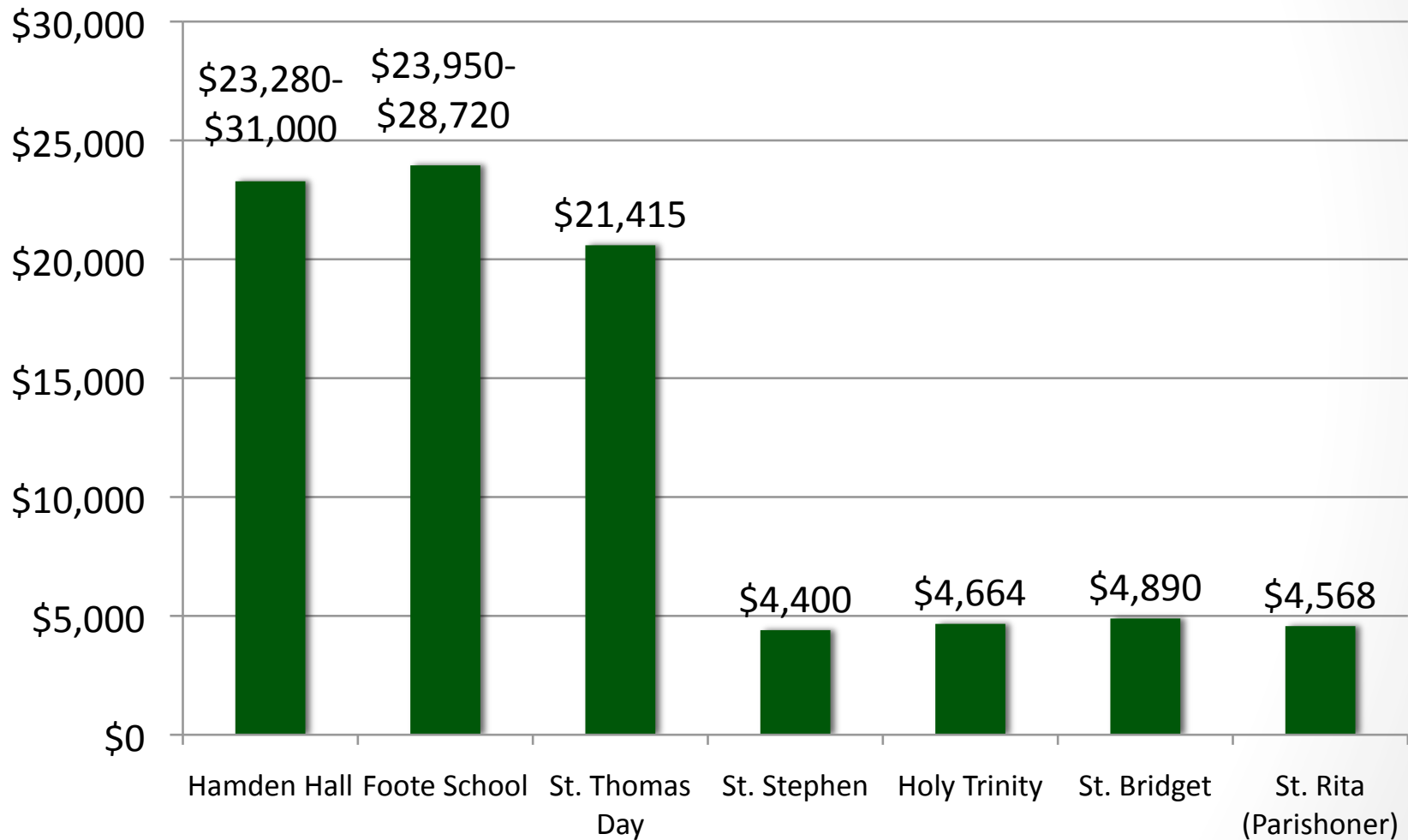
# HSA—Year in Review

<b>Spring Festival</b>	<b>\$9,500 (estimated)</b>
Book Fair	\$1677
Father/Daughter/Mother/Son Dances	\$2267
Misc. Fundraisers (Plants, Bake Sales)	\$2616
Mixed Bag	\$6618
NUT Coupons	\$4075
Pies	\$2018
Play	\$7260
Reward Programs	\$2065
Spirit Wear	\$778
Trivia Night	\$1000 (estimated)
Walk-a-thon	\$23,894
Pay-out in lieu of fundraising	\$14,499
<b>Golf Tournament</b>	<b>\$19,000 (estimated)</b>

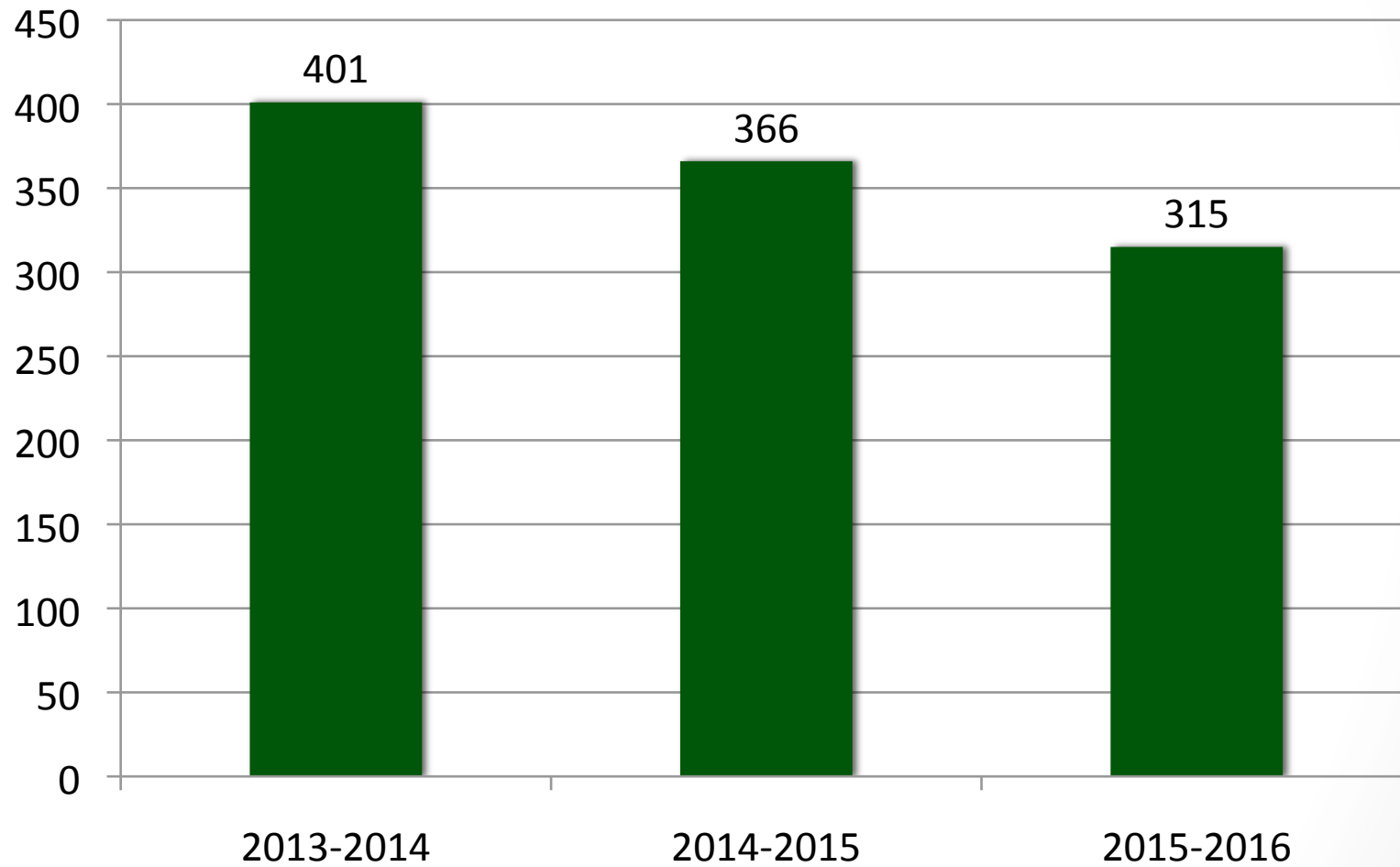
# Cost per Pupil—Public School



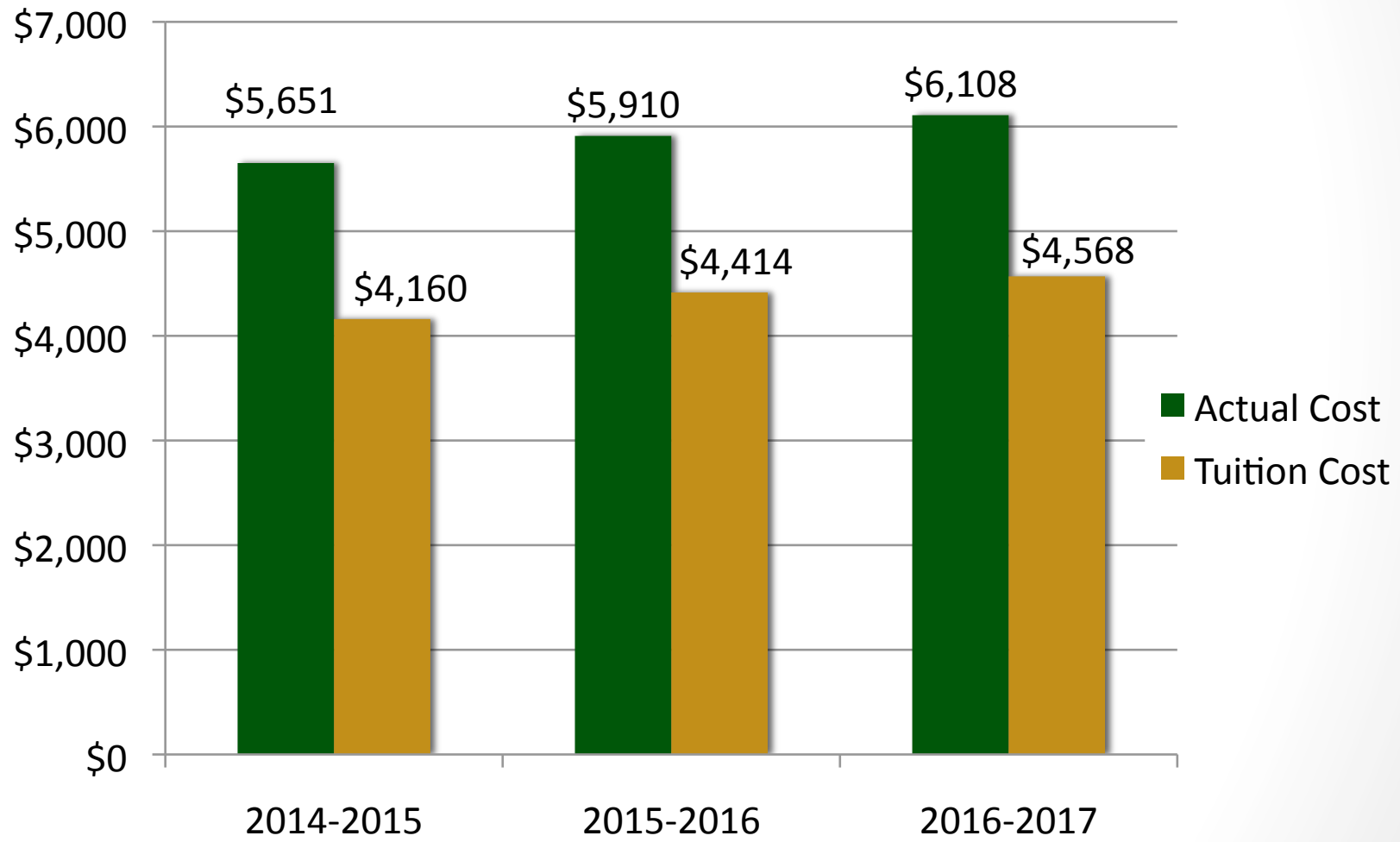
# Neighboring School Tuition



# Enrollment

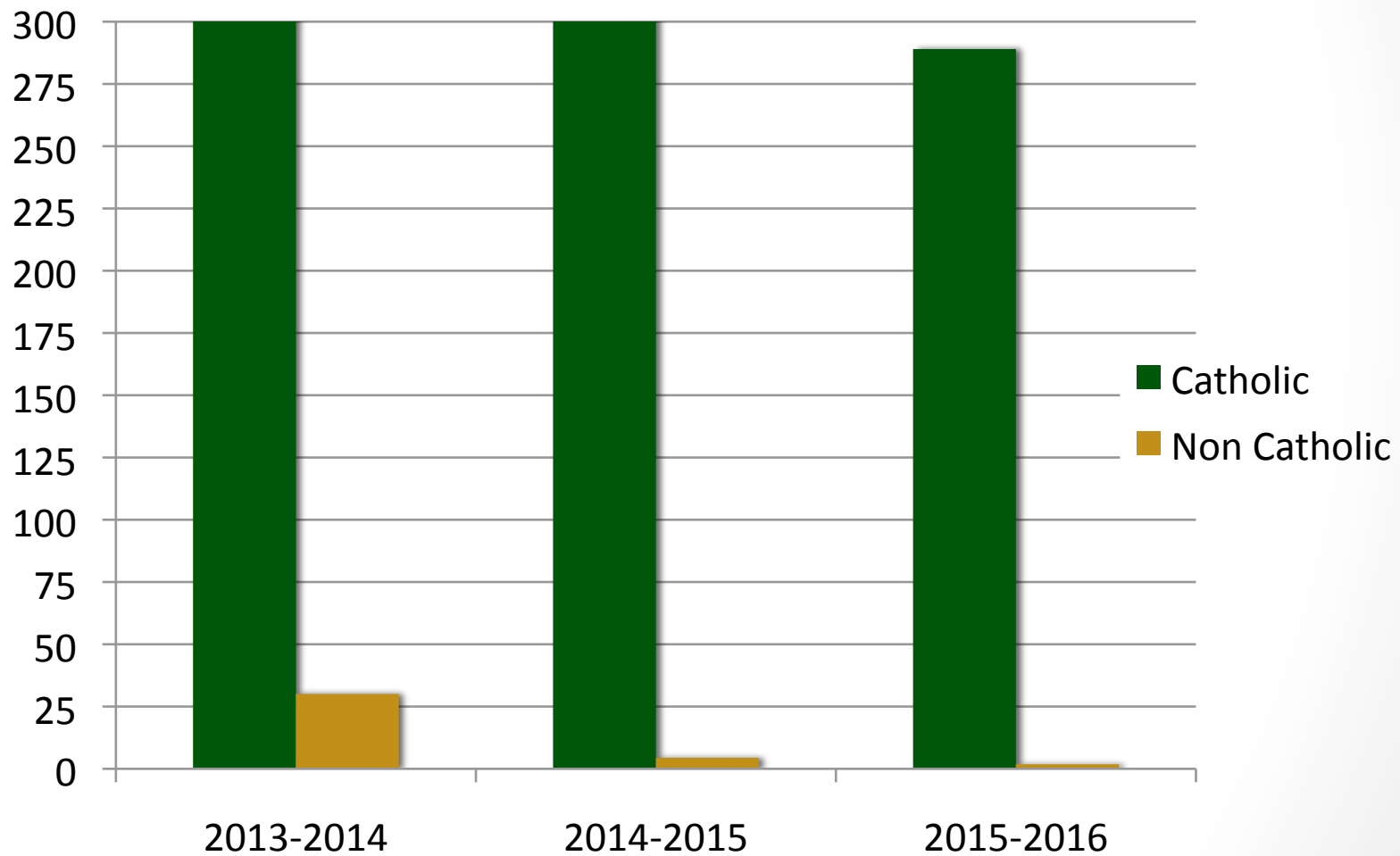


# Tuition Breakdown

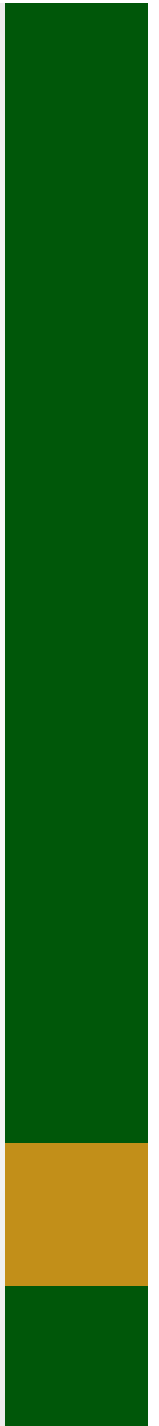
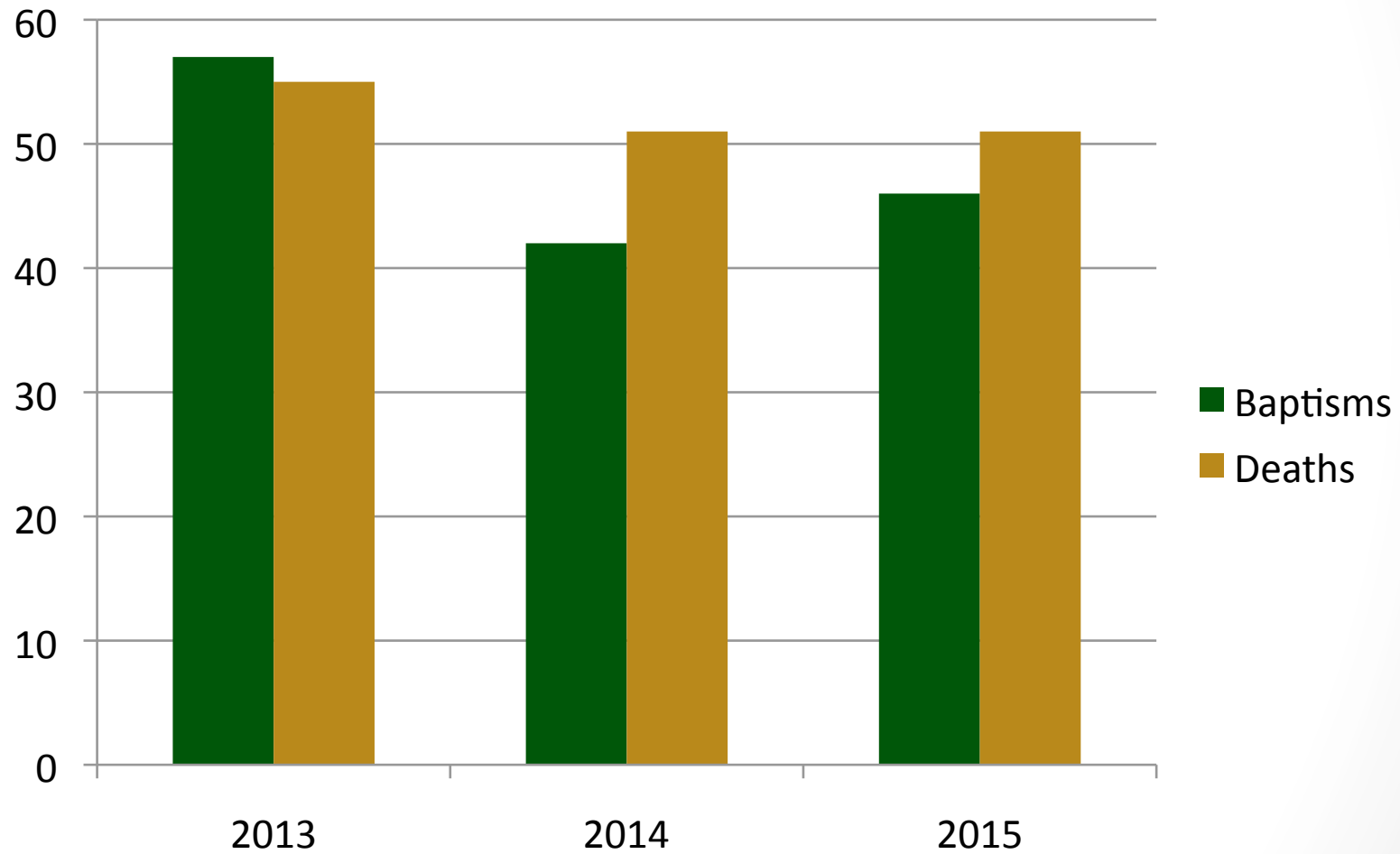




# Enrollment: Catholic/Non-Catholic



# St. Rita Parish Statistics



# SRS Demographics City/Town

<b>Town</b>	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>
Hamden	236	226	189
Bethany/Woodbridge	5	5	4
Branford	0	0	1
Cheshire	5	3	1
Durham/Middlefield	3	3	3
East Haven	13	16	17
Madison	2	1	0
Meriden	2	3	1
Middletown	2	2	0
Milford	3	3	3
New Haven	40	22	19
North Haven	66	68	64
Northford	3	4	4
Wallingford	12	8	10
West Haven	1	3	1

# Enrollment by Parish-K-8

Parish	Town	2013-2014	2014-2015	2015-2016
St. Rita	Hamden	196	166	167
Other Parishes	Hamden	58	56	23
St. Therese	North Haven	9	7	7
New Haven Parishes	New Haven	14	19	9
West Haven Parishes	West Haven	8	12	11
East Haven Parishes	East Haven	6	10	7
Unaffiliated		19	22	58

# Strategic Plan

## Mission & Evangelization

- **Catholic Identity**

- All constituents know, understand, and advance the mission of St. Rita School.
- Members of the St. Rita School community will live the Catholic faith and foster a commitment to service by perpetuating the charism of the religious presence while building a stronger relationship between school and parish with witness to the larger community.

# Leadership & Governance

- **Enrollment**

- St. Rita School will design and implement a comprehensive enrollment management plan which optimizes enrollment by engaging current and future families through personal attention and effective communication.

- **Ownership, Governance, & Administration**

- St. Rita School, through its administration and school board, will collaborate with the pastor and define roles, responsibilities, and expectations to plan for the future while creating a sense of ownership through transparency and open, clear communication with all constituencies.

# Excellence in Teaching & Learning

- **Staffing**

- St. Rita School will attract, recruit, and retain an enthusiastic faculty and staff that is dedicated to its Catholic mission and values, is professionally trained, exhibits expertise and inspires children to learn—accomplishing this through systematic evaluation, professional development and recognition of achievements.

- **Curriculum**

- St. Rita School will continue to provide a strong core curriculum based on creative and critical thinking, with sensitivity to different learning styles, and stay vigilant in the assessment of that curriculum, to give its students a firm foundation to reach their fullest potential.

- **Technology**

- St. Rita School will formulate and implement a technology plan that provides for infrastructure, maintenance, necessary updates and teacher and staff training, and promotes effective use of technology for communication and for integration into the curriculum.

# Operational Vitality

- **Finance**

- St. Rita School will develop, implement, and annually update a long range financial plan which optimizes educational opportunities for students while ensuring transparency and accountability, keeping tuition comparable to other Catholic schools, and maximizing third party sources of revenue.

- **Facilities**

- St. Rita School will develop and implement a long-term facilities master plan to ensure the safety of children, faculty, and visitors while providing for appropriate maintenance and capital improvements to optimize educational opportunities.

- **Advancement—Development and Public Relations**

- St. Rita School will create and implement a comprehensive, differentiated and well-coordinated development plan that includes effective communication and marketing programs which will enhance image optimize enrollment, and attract ever-increasing human and financial resources.



# New for 2016-2017

- Summer work skills packet for all students
- 8 week Summer Camp program
- Implement a new Math Program-Envisions for K-5 and Pearson Middle School Math
- Open a separate 3 year old Pre-K program with various options for half-day and all-day programs
- Relocate Chrome computers to classrooms
- Enhance and update technology infrastructure
- Celebrate 60th anniversary of the school
- Begin NEASC re-accreditation process
- Expand extra-curricular offerings possible ideas-Fife & Drum Corps, Robotics
- Earlier school start time to meet minimal instructions hours

# Questions and Comments