



Upland Unified School District  
390 N. Euclid Avenue  
Upland, CA 91786-4763  
[www.uplandusd.org](http://www.uplandusd.org)  
(909) 985-1864

**Nancy Kelly, Ed.D., Superintendent of Schools**

**Assistant Superintendents:**

Camille Johnson, Human Resources  
Ellen Lugo, Elementary Education  
Alex Ruvalcaba, Secondary Education  
Donnie Salamanca, Business Services

# Web Accessibility Notice

The Upland Unified School District is committed to ensuring accessibility of its website for students, parents, and members of the community, including those with disabilities. District websites will be maintained in accordance with Section 504 of the Rehabilitation Act ("Section 504") and Title II of the Americans with Disabilities Act ("Title II").

The District shall ensure that all new, updated, and existing District-webpages are accessible to all persons, including those with disabilities. The District shall ensure that all website content or functionality on District's websites shall conform to the [Web Content Accessibility Guidelines \("WCAG"\) 2.0, Level AA](#) standards, or updated equivalents of these guidelines.

## Brief Explanation about Section 504 and Title II

Section 504 protects qualified individuals with disabilities from discrimination in programs and activities that receive federal funding. Specifically, Section 504 prohibits school districts from excluding individuals with disabilities from the participation in, be denied the benefits of, or be subjected to discrimination under any District program or activity. Title II extends this prohibition on discrimination established by Section 504 to all activities of state and local governments regardless of whether these entities receive federal financial assistance.

## Help With Accessibility

If you have trouble accessing any of our webpages or documents please contact Alex Ruvalcaba at (909) 985-1864 ext. 230 or [alex\\_ruvalcaba@upland.k12.ca.us](mailto:alex_ruvalcaba@upland.k12.ca.us). Please help us respond to you in the most beneficial way by indicating the nature of your accessibility problem, the preferred format(s) in which you want to receive the material, and your contact information.

### Contact Information

Alex Ruvalcaba  
Assistant Superintendent of Secondary Education  
Educational Services  
(909) 985-1864 ext. 230  
[alex\\_ruvalcaba@upland.k12.ca.us](mailto:alex_ruvalcaba@upland.k12.ca.us)



Upland Unified School District  
390 N. Euclid Avenue  
Upland, CA 91786-4763  
[www.uplandusd.org](http://www.uplandusd.org)  
(909) 985-1864

**Nancy Kelly, Ed.D., Superintendent of Schools**

**Assistant Superintendents:**

Camille Johnson, Human Resources  
Ellen Lugo, Elementary Education  
Alex Ruvalcaba, Secondary Education  
Donnie Salamanca, Business Services

---

## Filing Formal Complaint

A student, parent or member of the public who wishes to submit a complaint regarding a violation of Section 504 or Title II related to accessibility of any District webpages that are developed or maintained by the District may initiate a complaint pursuant to the uniform complaint procedures in Board Policy / Administrative Regulation 1312.3, which are accessible here:

<http://www.gamutonline.net/district/upland/>.

### Contact Information

Camille Johnson  
Assistant Superintendent of Human Resources  
(909) 985-1864 ext. 229  
[camille\\_johnson@upland.k12.ca.us](mailto:camille_johnson@upland.k12.ca.us)